

Safety Policy:

To establish a safe and healthy working environment for all employees, contractors, and stakeholders involved in our construction projects, with a commitment to preventing accidents, injuries, and occupational hazards, while adhering to applicable Indian Standards (IS) codes to ensure compliance with industry best practices.

Scope: This policy applies to all employees, subcontractors, and visitors at ARC & YARD CONSTRUCTIONS' project sites and offices.

1. General Safety Principles

- Compliance with all State and national safety regulations and standards, including Indian Standards (IS) codes.
- Promotion of a safety-first culture across all levels of the organization.
- Regular review and updates to safety protocols to align with industry best practices.

2. Personal Protective Equipment (PPE)

- Mandatory use of PPE, including helmets, gloves, safety boots, high-visibility vests, and goggles, in compliance with IS 9474: 1980 – Principles of Safe Handling and Use of Tools.
- Regular inspection and maintenance of PPE to ensure effectiveness.

3. Training and Awareness

- Comprehensive safety training for all employees and subcontractors.
- Regular safety drills, including fire evacuation and emergency response.
- Clear communication of safety protocols through signage and meetings.

4. Hazard Identification and Risk Assessment

- Routine site inspections to identify potential hazards.

- Implementation of risk mitigation strategies for identified hazards in accordance with IS 14489: 1998 – Code of Practice on Occupational Safety and Health Audit.
- Documentation and reporting of all safety incidents and near-misses.

5. Equipment and Machinery Safety

- Regular maintenance and inspection of all construction equipment and machinery as guided by IS 7293: 1974 – Safety Code for Working with Construction Machinery.
- Training for operators to ensure safe handling and operation.
- Immediate reporting and repair of faulty equipment.

6. Emergency Preparedness

- Development of site-specific emergency response plans in line with IS 3764: 1992 – Excavation Work: Safety Code.
- Availability of first aid kits and trained first responders on-site.
- Coordination with local emergency services for prompt assistance.

7. Environmental Safety

- Proper disposal of construction waste to minimize environmental impact.
- Measures to control dust, noise, and pollution at project sites.
- Use of eco-friendly materials and sustainable practices wherever possible.

8. Accountability and Reporting

- Designation of a Safety Officer responsible for policy implementation and compliance.
- Encouragement of employees to report unsafe conditions without fear of retaliation.
- Regular safety audits and performance reviews, ensuring adherence to IS 15883 – Construction Project Safety Management Guidelines.

This policy reflects ARC & YARD CONSTRUCTIONS' commitment to prioritizing safety in all aspects of its operations, with a strong emphasis on compliance with Indian Standards (IS) codes. By adhering to these guidelines, we aim to create a secure and productive work environment for everyone involved.